## Instructional Program Review - Annual Update <br> 2022

| Date: | 3/26/2022 |
| :---: | :---: |
| Program and Department: | Mathematics/Mathematical Sciences |
| CTE Program? | $\square$ Yes $\boxtimes$ No |
| Additional programs included in this review: | N/A |
| Date of last comprehensive review: | 2020/2021 |
| Submitted By: | Dominic Dal Bello, Eui Chung, Scott King |
| Attachments (* as needed): | 6-year assessment plan - All programs, when applicable 2-year scheduling plan Justification for Resource Requests (if needed) |

## I. Alignment of the Program with the AHC Mission

AHC Mission: Allan Hancock College fosters an educational culture that values equity and diversity and engages students in an inclusive learning environment. We offer pathways that encourage our student population to achieve personal, academic, and career goals through coursework leading to associate degrees, certificates, transfer, and skills building.
a. Have there been any changes that would require a change to your Program Mission?

No. There have not been any changes that would require a change to our Program Mission.
b. Explain how your program mission aligns with the college mission.

The college mission and values can be found here: https://www.hancockcollege.edu/about/mission.php

The mission of the Department of Mathematics is to provide quality educational opportunities related to mathematics that enhance student learning to enable students to reach their educational, occupational, or personal goals. The objectives of the courses in the program are to provide:

- Courses for transfer to a four-year university;
- Courses for students to meet their vocational/technical degree goals; and
- Developmental courses for students to satisfy prerequisites for college level courses.

These objectives meet the mission of the institution. The mission of Allan Hancock College is to provide quality educational opportunities that enhance student learning and foster the creative, intellectual, cultural, and economic vitality of our diverse community. The Mathematics program aligns with all of the goals for the Student Learning \& Success described in the college's Strategic Plan; Provide educational programs and comprehensive student support services that promote student success and respond to qualitative and quantitative assessment of learning. The Mathematics program at AHC also provides courses that enable students to complete lower division prerequisites and general education requirements for transfer to institutions of higher learning and/or received an Associate's degree in Mathematics, Associate's degree in Physics Emphasis, and Associate's degree in Computer Science Emphasis.

## II. Student Success, Program Accessibility and Program Capacity

*NO data analysis required this year.
a. Describe how the program works to promote student success (completions job placement, transfer). Include teaching innovations and use of academic and student support.

The Mathematics faculty continue to work with Math Center and STEM/MESA Center to offer tutorial services to promote student success.

The Mathematics faculty continuously modify and update assessments to encourage student success and to align teaching with PSLOs and ILOs.

The Mathematics Department has worked to maximize the likelihood that a student will enter and complete transfer-level mathematics within a one-year time frame in accordance with AB 705.

We offer online courses for most of our mathematics courses in the curriculum. These courses give many of our students more options and flexibility when making their educational choices. Also, many of our courses have adopted zero cost textbooks or OER textbooks. As a consequence, we believe the zero-cost option has positively impacted our students.

The Math Center continues to provide excellent support and services for our students. Some of the resources that the Math Center provides includes free tutoring, a welcoming environment for individual or group study, in-house loans of current textbooks, supplemental books and videos for check out, calculator loans, and various handouts on mathematics topics.

The MESA/STEM program continues to be another excellent support program for our students. Through the program, our students have developed important academic skills necessary for success in the calculus-based mathematics courses at the college and beyond.

The success rates and retention rates for the mathematics program are above the set standard as given in the 2018 Annual Update for the Program Review. We received data from the office of Institutional Research and Planning and a few of the results are listed below:

The overall success rate was $62.1 \%$ and the overall retention rate was $79.9 \%$ (Both are above the set standard).

The success rates for Females and Males were $63.6 \%$ and $61.0 \%$, respectively.
The success rates by age were as follows:

Under 20: 57.9\%
20-24: 63.7\%
25-29: 64.6\%
30-34: 71.0\%
35-39:77.9\%
40-49: 72.7\%
50+: 75.5\%

The success rates by ethnicity were as follows:
Asian: 66.1\%
Black: 53.9\%
Filipino: 65.6\%
Hispanic: 59.2\%
Native American: 58.9\%
Pacific Islander: 46.0\%
White: 66.7\%
Unknown: 57.3\%

One group that was disproportionately impacted was the under 20 age group. One reason for the lower success rate may be due to the students' expectation level of the required work needed to succeed in a college level mathematics course. However, the mathematics faculty is committed and dedicated to ensuring student retention and success regardless of gender, age, and ethnicity. We will continue to provide our students with the necessary assistance and skills needed for success in our curriculum and at the four-year university environment.
b. List any notable accomplishments of the program (student awards, honors, or scholarships can be listed here also).

Mathematics Department works continuously to help students receive scholarships and earn internships.

Mathematics Department has an endowment to award one Allan Hancock College Mathematical Scholarship via AHC Foundation per year. The amount of $\$ 1600$ will be awarded in 2022.

Mathematics Department continued to seek many opportunities to leverage other financial resources including grants, donations, and partnerships.

MESA students transferred to university at higher rates than the general population and had higher GPAs.

Demographic data indicated MESA students continue to have a notably higher percentage of Hispanic, low income, and first-generation students than the college in general. The data reflected the successful outreach efforts to recruit economically and educationally disadvantaged students.

## III. Quality and Innovation in the Program and Curriculum Review

a. Are you on track in your assessment plan for course and program SLOs? If not, please explain why.

Mathematics Department is on track in the assessment plan for course and program SLOs. We have changed the CSLOs to match the Program SLOs. In doing so, we have simplified the assessment process while providing a more accurate mapping between the CSLOs and PLOs. Prior to switching to the PSLOs, the department assessed all SLOs for all mathematics courses. We assessed the Program SLOs (\#1 and \#2) in Fall 2021. We are scheduled to assess the Program SLOs (\#3 and \#4) in Spring 2022. As a department, we have collaborated on assessment and have had many positive discussions on SLOs at Math Retreats in August 2021 and in January 2022.
b. Have you shared your assessments or improvement plans with your department, program or advisory committee? If so, what actions resulted? If not, how do you plan to do so in the future?

Yes. We have shared the assessments and improvement plans with our department. After SLOs are measured, mathematics faculty members shared SLO information and improvement plans at Math Retreats on January 20, 2022. We also discussed SLOs and their effectiveness. We use the same measures with part-time faculty as well. We will make modifications to SLOs when necessary.
c. Did any of section, course or program improvement plans indicate that your program would benefit from specific resources in order to support student learning and/or faculty development? If so, please explain.

Yes. Students need to continue to have access to textbooks in the Math Center. Math Center needs at least five copies of the book. Graphing Calculators (TI-82, TI-83, TI-83 PLUS, TI-84) are also important. Our students need to continue to have the calculator loan program in place in the Math Center (especially in Statistics class, Math 123). 350 graphing calculators were loaned out to students in Spring 2022. Math faculty members referenced the importance of the Math Center as a resource for students.

Math faculty members inform students of support services such as online tutoring, on campus tutoring, Math Center, Tutorial services, and the MESA through classroom presentation and other communications.

With onset of Covid - 19 and subsequent move to online learning, Mathematics program identified specific needs to provide variety learning modalities (traditional DE, Online LIVE, Hybrid-Room and Zoom, and Traditional In-Class mode).
d. In reviewing your outcomes and assessments have you identified any and all that indicate a modification should be made to the course outline, the student learning outcomes or the program outcomes? Please state what modifications you will be making.

We have changed CSLOs to match the Program SLOs. We have simplified the assessment process. Each course will be on the same schedule, and the mapping will be more accurate.

No modifications are needed at this time. With the change in approach from Course Learning Outcomes to Program Learning Outcomes, we do not think an update is necessary.
e. Have all course outlines been reviewed within the last 5 years? If not, please explain the plan to bring course outlines up to date and include timelines for the review and submission to AP\&P.

Yes. All course outlines have been reviewed during our last Comprehensive Program Review in Year 2020/2021.
f. For CTE courses/programs only, as per $\S 55003$, have prerequisites, corequisites and advisories (PCAs) for courses and/or programs been reviewed within the last 2 years?

## N/A

## IV. Focus and Engagement of the Program

a. Summarize major trends and opportunities as well as challenges that have emerged in the program.

1. During the pandemic, the number of student's enrollment was lower than before pandemic. However, some classes were full and had several waitlists. All faculty are working above and beyond to accommodate the current situation. Our program offered courses in different modalities (Traditional DE, Online Live, Hybrid, and Traditional In-Class) to accommodate students' needs.
2. Starting in Fall 2022, Hancock College will no longer be offering below transfer level math courses due to the state law, AB 705, coming from the Chancellor's Office. As a result, the following courses will no longer be offered at Allan Hancock College starting in Fall 2022:

Math 521- Foundations of Mathematics
Math 309- Algebra and Math Literacy
Math 311- Algebra 1
Math 321- First Year Geometry
Math 331- Algebra 2
3. Starting in Fall 2022, support courses will be offered online (Math 135-S, Math 131-S, Math 141-S, Math 123-S).
4. Mathematics program reduced the number of Math 331, Math 311, and Math 309 sections offered in Spring 2022 to comply with the AB 705 transition, as well as due to reduced enrollments caused by COVID.
5. Mathematics faculty members had to make new Math Pathways to fully comply with AB 705 state guidelines.

## Mathematics Success Sequence, Fall 2022



Updated: 3/17/22
6. Due to AB 705, Mathematics program had to revise the Graduation Requirement for year 2022-2023 as below.

## New Graduation requirement (effective 2022-2023)

1. Pass one of the following courses with a grade C or better:

- any 100 -level math course of at least three units,
- Math 309, Math 321, or Math 331 (Note: these courses will no longer be offered after Summer 2022).

2. Successful completion of Algebra 2 or higher at an accredited collegiate institution.
3. A score of 3 or higher on AP Statistics or any of the AP Calculus exams.

## Old Graduation requirement

1. Pass one of the following courses with a grade C or better: Aath 309, Math 321, Math 331, of any 100-level math course of at least three units
2. Successful completion of Algebra 2 or higher at an accredited collegiate institution.
3. A score of 3 or higher on AP Statistics or any of the AP Calculus exams.

AOTF. Students chald

7. Due to $A B 705$, Mathematics program is in the process of revising Math Placement Guideline.

## Allan Hancock College

## Math Placement Guidelines

## HIGH SCHOOL GRADUATES

## Pathway 1:

Nature of Modern Math (100)
No pre-requisite. Does not have a support course, so no need to use high school GPA.
Pathway 2:
Math for Teacher (105)
No pre-requisite. Does not have a support course, so no need to use high school GPA.
Statistics (123)

| HSGPA $\geq 3.0$ <br> OR <br> HSGPA $\geq 2.3 \& ~ C ~ o r ~ B e t t e r ~ i n ~ H S ~ P r e c a l c u l u s ~$ | Register for 123 |
| :--- | :--- |
| $2.3 \leq$ HSGPA $<3.0$ | Register for 123 <br> Strongly recommend 123 s |
| HSGPA $<2.3$ | Register for 123 <br> Require 123 s |

## Pathway 3: B-STEM

PreCalculus, (141), College Algebra (131), Business Calculus (135), Trigonometry (121)
Students who have not taken Algebra II need to take 131 (College Algebra) prior to their B-STEM Course.

| HSGPA $\geq 3.4$ <br> OR <br> HSGPA $\geq 2.6 \&$ enrolled in HS Calculus | Register for $141 / 131 / 135 / 121$ |
| :--- | :--- |
| HSGPA $\geq 2.6$ | Register for $141 / 131 / 135$ <br> Strongly recommend $141 \mathrm{~s} / 131 \mathrm{~s} / 135 \mathrm{~s}$ <br> OR |
| Register for 121. There is no support. |  |
| HSGPIled in HS Precalculus $<2.6$ | Register for $141 / 131 / 135$ <br> Require $141 \mathrm{~s} / 131 \mathrm{~s} / 135 \mathrm{~s}$ |
| AND | Register for 121. There is no support. |

Calculus 1 (181)
Math 181 - placement via the multiple measures crosswalk
HS GPA $\geq 3.2$ and enrolled in HS Calculus
OR
HS GPA $\geq 3.2$ with "C" or better in HS Precalculus
OR
HS GPA $\geq 3.6$ HS Trigonometry with C or better

## HIGH SCHOOL EQUIVALENCY EXAMS

| HIMA 15-20 |
| :--- | :--- |
| GEDM 165+ |$\quad$| SLAM: 123 or 100 |
| :--- |
| B-STEM: 131 or 121 |
| No Support |
| HIMA 8-14 |
| GEDM 145-164 |
|  |
| HIMA $1-7$ |
| GEDM $\leq 144$ B-STEM: 131 or 121 |
|  |
|  |
| Recommend Support |

## STUDENTS WITHOUT A GPA

- Current high school freshman or sophomore
- Student with international coursework in mathematics
- Homeschooled high school student
- High school diploma from Credit Recovery school
- Students out of HS for $10+$ years
- Concurrent Enrollment or College Now

Nature of Modern Math (100), Math for Teachers (105)
Can enroll similar to other students. These classes currently do not have a support course.

Statistics (123)

| Has taken a class after Algebra 1 such as <br> Geometry or Algebra II | Register for 123 <br> Strongly recommend 123s |
| :--- | :--- |
| Has NOT taken a class after Algebra 1 | Register for 123 <br> Require 123s |

B-STEM (141/131/135/121)
The prerequisite for these courses is Algebra 2

| Has passed Algebra 2 with a C or better | Register for $141 / 131 / 135$ <br> Strongly recommend 141s/131s/135s |
| :--- | :--- |
| Has NOT passed Algebra 2 <br> Has passed Algebra 1 with a C or better | Register for 131 <br> Require 131 S |

8. Assembly Bill 705 (AB 705) requires that all incoming students be placed into transfer level mathematics during their first year of community college. To ensure students take right transfer math level courses in Fall 2022, we created " Which Class to Take" Table.

| AA/AS/CTE | Majors requiring Statistics and/or Liberal Arts Math |  | Business, Science, Computer Science, Engineering, Mathematics Majors |  |
| :---: | :---: | :---: | :---: | :---: |
| Pathway \#1 | Pathway \#2a | Pathway \#2b | Pathway \#3a | Pathway \#3b |
| If you are planning to pursue an associate degree and are NOT TRANSFERRING to a university | If you are planning to major in a nontechnical field such as History, English, Music, etc., and ARE TRANSFERRING to a university | If you are planning to major in a nontechnical field such as Psychology, Criminal Justice, Sociology, etc., and ARE TRANSFERRING to a university | If you are planning to major in Business, Science, Computer Science, Engineering or Math, and have NOT passed Algebra 2 or equivalent with a C - or better | If you are planning to major in Business, Science, Computer Science, Engineering or Math, and HAVE passed Algebra 2 or equivalent with a Cor better |
| We recommend you: <br> Enroll in Math 100, Nature of Modern Math | We recommend you: <br> Enroll in Math 100, Nature of Modern Math (CSU) OR <br> Enroll in Math 123, Statistics (UC, CSU) OR <br> Enroll in Math 105, Math for Teachers | We recommend you: <br> Enroll in Math 123, Statistics | We recommend you: <br> Enroll in Math 131, College Algebra <br> Business majors will also need to take Math 123 <br> STEM majors should then take Math 121, Trigonometry or Math 141, Precalculus | We recommend you: <br> Enroll in Math 141, <br> Precalculus (STEM) <br> OR <br> Enroll in Math 135, <br> Business Calc <br> (Business majors) <br> OR <br> Enroll in Math 181, <br> Calculus 1 if you have <br> completed <br> Trigonometry, <br> Precalculus or <br> Calculus in high school <br> and have a high <br> enough GPA |
|  | If your high school GPA is below 3.0, we recommend you take the support course, Math 123S. <br> If your high school GPA is below 2.3, we require you take the support course, Math $123 S$. | If your high school GPA is below 3.0, we recommend you take the support course, Math 123S. <br> If your high school GPA is below 2.3, we require you take the support course, Math $123 S$. | We highly recommend you take the support course, Math 131S. <br> If your high school GPA is below 2.6, we require you take the support course, Math 131S. | If you received a C+ or lower in Algebra 2, we highly recommend you take the support course, Math 141S or Math 135 S . <br> If your high school GPA is below 2.6, we require you take the support course, Math 141S or 135 S . |

9. We created "Think Ahead Letter" to be distributed in Spring 2022 math courses.

Department Letter - Thinking Ahead Letter, for current 300 and 500 students

Dear Students,

Assembly Bill 705 (AB705) requires that all incoming students be placed into transfer-level mathematics during their first year of community college. To comply with AB705, the Allan Hancock College Mathematical Sciences Department can only offer transfer-level courses, starting Fall 2022. Below transfer-level math courses (Math 521, 309, 311, 321 and 331), can no longer be offered.

If you are currently registered in a Math 300 or 500 level course at Allan Hancock College, please note that you will be unable to repeat the course for a higher grade after Summer 2022. This means, if you are in danger of a poor grade, it would be in your best interest to change your grade to Pass/No Pass (P/NP), or contact a counselor regarding implications due to dropping the course. The Pass/Not Pass option deadline for Spring 2022 is May 20.

Please watch for further information regarding which transfer course would be the best choice for you. As always, if you have questions or concerns, please contact an academic counselor or a math faculty.

Thank you,

## Allan Hancock College Mathematical Sciences

10. We installed new technologies in classrooms $\mathrm{M}-201, \mathrm{M}-311, \mathrm{M}-312, \mathrm{M}-43-\mathrm{M}-431, \mathrm{M}-$ 438, W-23, W-26, and H-105 to offer Hybrid (Room and Zoom) courses.
11. Math continues to have high demand due to it being required for graduation or transfer. Many majors require students to finish higher-level math, and there are more students interested in STEM fields. The number of Calculus courses offerings (Math 181 and Math 182) has increased.
12. Since Covid-19, Math Center has offered online tutoring services via zoom.
13. We are still down 3 full-time faculty members from 16 full-time faculty members. We are expecting to hire 2 full-time faculty members for Fall 2022. (Please see attached)

| TO: | Alberto Restrepo <br> President, Allan Hancock College Academic Senate |
| :--- | :--- |
| COPIES TO: | Allan Hancock College Board of Trustees <br> Academic Senate Exec <br> Allan Hancock College Cabinet |
| FROM: | Kevin G. Walthers, Ph.D: |
| DATE: | January 31, 2021 |
| SUBJECT: | Faculty Hiring Positions for Spring 2022 |

## Alberto,

Last week we discussed faculty hiring processes that will take place this spring for new faculty who will start in the Fall of 2022. We also discussed our substantial drop in enrollment that we have seen since Fall of 2019 that must be considered in making long-term hiring decisions. With the current uncertainty in the state budget and the looming fiscal cliff, we cannot take on a large expansion of faculty positions this year.

We currently have 14 positions that are vacant from retirements or other departures. Our plan for this year is replace eight of the vacant positions and to add another biology position from the priority list. We will also structure the announcement for chemistry and math to allow for the hiring of an additional faculty member from the priority list if we have a deep enough pool in those areas.

The list of positions to be posted will include the following:

- Computer Networking and Electronics Technology
- Vet Tech
- Administration of Justice
- English (2 positions)
- Math (2 positions with a possibility of a third)
- Chemistry (with a possibility of hiring a second)
- Biology

The remaining vacancies from retirements will remain on the list as priority hires for the 20232024 academic year once we have more clarity around the budget.
b. List any (internal or external) conditions that have influenced the program in the past year.

Covid-19 influenced our program since year 2020 when the pandemic started. The number of student enrollments was lower than usual in most math courses.

1. Staffing: Two full-time faculty members retired during pandemic.
2. Learning Modalities: Our program is offering courses in different modalities (Traditional Distance Education, Online LIVE, Hybrid-Room and Zoom, and Traditional In-Class).

Mathematics Program is notified that by fall 2022 the California Community College system must transition to full implementation of AB 705.

1. Assembly Bill 705 (AB 705) requires that all incoming students be placed into transfer level mathematics during their first year of community college. To comply with AB 705, the Mathematics Sciences Department can only offer transfer-lever course starting Fall 2022. Below transfer-level (Math 521, Math 309, Math 311, Math 321, and Math 331), can no longer be offered.
2. Our program will increase the number of Math 123 sections and Math 100s.

Due to $A B 705$, our program had to reduce the number of developmental math courses (such as Math 331, Math 311, and Math 309) offered in Spring 2022.

1. The number of Algebra 2 (Math 331) sections were reduced in Spring 2022.
2. The number of Algebra 1 (Math 311) sections were reduced in Spring 2022.
3. The number of Algebra and Math Literacy (Math 309) sections were reduced in Spring 2022.
(Please see the provided data below)

This document summarizes student throughput in one year at Allan Hancock College (AHC) for students enrolled in their first math course in the time frame of fall 2019 through fall 2020 inclusive. Throughput occurs when a student completes transfer level math within one year of their first math enrollment. Students are grouped by pathways of Business/STEM (B-STEM) and Statistics/Liberal Arts (SLAM) based on major intent in term of first math course.

## I. BSTEM Outcomes

For this study BSTEM students include the following majors: Biology, Business Administration, Chemistry, Computer Science, Engineering (Civil/Tech), Math, Physics, Ag Business/Plant Science, Enology/Viticulture, Kinesiology, Nutrition \& Dietetics, Psychology for transfer UC.

- 1,010 students in the timeframe had a BSTEM major. Eleven percent had degree/certificate as an educational goal, and $89 \%$ had transfer/unknown as an educational goal. Seventy percent had a first math enrollment in a transfer level course, and $30 \%$ had a first math enrollment in a course below transfer level.
- The students with the lowest HS GPA who had a first math enrollment in transfer math had successful throughput than any student (regardless of HS GPA) who had a first math enrollment below transfer level.

Chart I. BSTEM Comparison of students with Degree/Certificate Ed Goal by HS GPA band. Count of enrollments and completers and the percentage of completers per HS GPA band.


- Chart I shows the enrollment and completion throughput rates of students in BSTEM who start at least one level below (left) compared to those who start at transfer (right). No students with a degree/certificate goal completed transfer level math in one year when their first math course was below transfer level compared to $74 \%$ of all students who had a first math enrollment in a transfer level course.

Chart II. BSTEM Comparison of students with Transfer/Unknown Ed Goal by HS GPA band. Count of enrollments and completers and the percentage of completers per HS GPA band.


- Chart II shows that across all GPA bands, students with a first enrollment in transfer level math (right) had a successful one-year throughput higher than all groups of students who started below transfer. In fact, students in the lowest GPA band had a throughput rate of $47 \%$, almost five times higher than the successful throughput of the same HS GPA band for students with a first enrollment below transfer level math (left).

Chart III. Course distribution of all BSTEM students who enrolled in a first math course below transfer level by education goal. Count of enrollments per math course.


- About $25 \%$ of the below transfer math enrollments for BSTEM students were two or more levels below transfer (MATH 521 \& MATH 311).


## II. SLAM Outcomes

SLAM majors: any major not listed on the previous page as being a BSTEM major is considered a SLAM major. Most Majors at AHC fall into this category.

- 1,742 students in the timeframe had a SLAM major. Twenty-four percent had degree/certificate as an educational goal, and 76\% had transfer/unknown as an educational goal. Fifty-six percent had a first math enrollment in a transfer level course, and $44 \%$ had a first math enrollment in a course below transfer level.
- The students with the lowest HS GPA who had a first math enrollment in transfer math had successful throughput in one year at a higher rate than any student who had a first math enrollment below transfer level.

Chart IV. SLAM Comparison of students with Degree/Certificate Ed Goal by HS GPA bands. Count of enrollments and completers and the percentage of completers per HS GPA band.


- Only $2 \%$ of the students with a degree/certificate goal completed transfer level math in one year if their first math course was below transfer level (left). Combining BSTEM from above with SLAM students only 6/349 students in this group had successful throughput.
- Over half of the student with a degree/certificate goal who started in a transfer level math course (right) had successful throughput in one year (77/137). The highest HS GPA band was slightly above $50 \%$ and the lowest HS GPA band was slightly below 50\%.

Chart V. SLAM Comparison of students with Transfer/Unknown Ed Goal by HS GPA bands. Count of enrollments and completers and the percentage of completers per HS GPA band.


- Across all HS GPA bands, students have much higher throughput when their first math course is transfer level. At the lowest GPA band, throughput is only $2 \%$ when students begin below transfer compared to $50 \%$ when students start at transfer level. Among the students with a transfer/unknown goal, they are 20 times more likely to have successful throughput compared to the same students with a first math enrollment below transfer level.
- Almost 50\% of SLAM students eligible for transfer level math either chose or were advised into a math class below transfer.

Chart VI. Course distribution of SLAM students who enrolled in a first math course below transfer level by education goal. Count of enrollments per math course.


- About 26\% of the below transfer math enrollments for SLAM students were two or more levels below transfer (MATH 521 \& MATH 311).

| Table 1. Students with a Degree or Certificate Goal |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Students Enrolled in College-Level or Below |  |  | Students Enrolled Directly in Transfer Level with or without a Corequisite |  |  | Throughput Rates |  |
| Degree Goal | 1. Total Enrolled | 2. Subtotal who Completed College-Level or Higher within One Year | 3. Throughput Rate | 4. Total Enrolled | 5. Subtotal who Completed College-Level or Higher within One Year | 6. Throughput Rate | 7. Throughput Rate Differences | 8. Maximize Throughput? |
| Overall | 63 | 0 | 0.0\% | 50 | 37 | 74.0\% | -74.0\% | No |
| GPA Unknown | 7 | 0 | 0.0\% | 2 | 1 | 50.0\% | -50.0\% | No |
| Highest GPA Band* | 6 | 0 | 0.0\% | 17 | 14 | 82.4\% | -82.4\% | No |
| Middle GPA Band ${ }^{\text {** }}$ | 28 | 0 | 0.0\% | 20 | 14 | 70.0\% | -70.0\% | No |
| Lowest GPA Band ${ }^{* * *}$ | 22 | 0 | 0.0\% | 11 | 8 | 72.7\% | -72.7\% | No |

## B-STEM GPA Bands:

*Highest: HSGPA $\geq 3.4$ OR HSGPA $\geq 2.6$ AND enrolled in a HS Calculus course
${ }^{* *}$ Middle: HSGPA $\geq 2.6$ or Enrolled in HS Precalculus
***Lowest: HSGPA $\leq 2.6$ and no Precalculus
Table 2. Students with a Transfer Goal including Unknown and Undecided

|  | Students Enrolled in College-Level or Below |  |  | Students Enrolled Directly in Transfer Level with or without a Corequisite |  |  | Throughput Rates |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Transfer, Unknown, Undecided Goal | 1. Total Enrolled | 2. Subtotal who Completed Transfer-Level within One Year | 3. Throughput Rate | 4. Total Enrolled | 5. Subtotal who Completed Transfer Level within One Year | 6. Throughput Rate | 7. Throughput Rate Differences | 8. Maximize Throughput? |
| Overall | 238 | 36 | 15.1\% | 659 | 458 | 69.5\% | -54.4\% | No |
| GPA Unknown | 17 | 3 | 17.6\% | 8 | 6 | 75.0\% | -57.4\% | No |
| Highest GPA Band* | 29 | 7 | 24.1\% | 341 | 275 | 80.6\% | -56.5\% | No |
| Middle GPA Band ${ }^{* *}$ | 88 | 16 | 18.2\% | 259 | 153 | 59.1\% | -40.9\% | No |
| Lowest GPA Band ${ }^{* * *}$ | 104 | 10 | 9.6\% | 51 | 24 | 47.1\% | -37.4\% | No |

including HS GPA bands

Appendix B: Majors of BSTEM students who enrolled in below transfer level math

| StudentPath | MAJOR_DESC (Ed Goal at Term) | Cohort | Pass |
| :---: | :---: | :---: | :---: |
| Grand Total | Total | 301 | 36 |
| BSTEM | Ag Business for Transfer CSU | 1 | 0 |
| BSTEM | Ag Business for Transfer UC | 1 | 0 |
| BSTEM | Ag Plant Science for Trnsfr UC | 1 | 0 |
| BSTEM | AgPlant Science for Trnsfr CSU | 1 | 0 |
| BSTEM | Biology | 27 | 2 |
| BSTEM | Biology for Transfer CSU | 23 | 2 |
| BSTEM | Biology for Transfer UC | 4 | 2 |
| BSTEM | Business Admin for Trnsfr CSU | 31 | 4 |
| BSTEM | Business Admin for Trnsfr UC | 8 | 1 |
| BSTEM | Business Administration | 16 | 0 |
| BSTEM | Chemistry | 1 | 0 |
| BSTEM | Chemistry for Transfer CSU | 3 | 0 |
| BSTEM | Civil Engineering | 3 | 1 |
| BSTEM | Computer Science | 27 | 2 |
| BSTEM | Computer Science for Trnsfr UC | 4 | 1 |
| BSTEM | ComputerScience for Trnsfr CSU | 20 | 4 |
| BSTEM | Engineering | 31 | 4 |
| BSTEM | Engineering Technology | 8 | 1 |
| BSTEM | Engr Tech: Mechatronics | 4 | 0 |
| BSTEM | Enology/Viticulture | 5 | 0 |
| BSTEM | Kinesiology | 6 | 0 |
| BSTEM | Kinesiology for Transfer CSU | 5 | 0 |
| BSTEM | Kinesiology for Transfer UC | 1 | 0 |
| BSTEM | Mathematics and Science | 17 | 2 |
| BSTEM | Mathematics and Science CSU | 28 | 6 |
| BSTEM | Mathematics and Science UC | 5 | 0 |
| BSTEM | Mathematics for Transfer CSU | 3 | 1 |
| BSTEM | Nutrition and Dietetics for Tr | 2 | 0 |
| BSTEM | Nutritn\&Dtetics for Trnfer CSU | 5 | 2 |
| BSTEM | Physics for Transfer CSU | 3 | 1 |
| BSTEM | Psychology for Transfer UC | 7 | 0 |

Appendix C: Data tables underlying graphs for SLAM students including HS GPA bands.

| Table 1. Students with a Degree or Certificate Goal |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Students Enrolled in College-Level or Below |  |  | Students Enrolled Directly in Transfer Level with or without a Corequisite |  |  | Throughput Rates |  |
| Degree Goal | 1. Total <br> Enrolled | 2. Subtotal <br> who <br> Completed <br> College-Level <br> or Higher <br> within One <br> Year | 3. Throughput Rate | 4. Total <br> Enrolled | 5. Subtotal <br> who <br> Completed <br> College-Leve <br> or Higher <br> within One <br> Year | 6. Throughput <br> Rate | 7. Throughput Rate Differences | 8. Maximize Throughput? |
| Overall | 286 | 6 | 2.1\% | 137 | 75 | 54.7\% | .52.6\% | No |
| GPA Unknown | 52 | 0 | 0.0\% | 6 | 5 | 83.3\% | .83.3\% | No |
| Highest GPA Band* | 89 | 3 | 3.4\% | 77 | 44 | 57.1\% | .53.8\% | No |
| Middle GPA Band ${ }^{* *}$ | 82 | 3 | 3.7\% | 41 | 21 | 51.2\% | -47.6\% | No |
| Lowest GPA Band*** | 57 | 0 | 0.0\% | 13 | 5 | 38.5\% | -38.5\% | No |

SLAM GPA Bands:
*Highest: HSGPA 3.0
**Middle: HSGPA 22.3
${ }^{* * *}$ Lowest: HSGPA<2.3

| Table 2. Students with a Transfer Goal including Unknown and Undecided |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Students Enrolled in College-Level or Below |  |  | Students Enrolled Directly in Transfer Level with or without a Corequisite |  |  | Throughout Rates |  |
| Transfer, Unknown, Undecided Goal | 1. Total Enrolled | 2.Subtotal who Completed Transfer-Leve within One Year | 3. Throughput Rate | 4. Total <br> Enrolled | 5. Subtotal who Completed Transfer Level within One Year | 6. Throughput Rate | 7. Throughput Rate Differences | 8. Maximize Throughput? |
| Overall | 481 | 28 | 5.8\% | 838 | 538 | 64.2\% | .58.4\% | No |
| GPA Unknown | 45 | 2 | 4.4\% | 35 | 19 | 54.3\% | -49.8\% | No |
| Highest GPA Band* | 155 | 12 | 7.7\% | 519 | 366 | 70.5\% | -62.8\% | No |
| Middle GPA Band** | 157 | 11 | 7.0\% | 242 | 132 | 54.5\% | -47.5\% | No |
| Lowest GPA Band ${ }^{* * *}$ | 124 | 3 | 2.4\% | 42 | 21 | 50.0\% | -47.6\% | No |



| SLAM | English | 2 | 0 |
| :---: | :---: | :---: | :---: |
| SLAM | English for Transfer CSU | 2 | 0 |
| SLAM | English for Transfer UC | 1 | 0 |
| SLAM | Entrepreneurship | 6 | 0 |
| SLAM | Environmental Health \& Safety | 1 | 0 |
| SLAM | Fam and Consumer Scien General | 1 | 0 |
| SLAM | Film And Video Production | 10 | 0 |
| SLAM | Fire Technology | 31 | 4 |
| SLAM | Graphics | 4 | 0 |
| SLAM | History for Transfer CSU | 5 | 0 |
| SLAM | Human Services General | 8 | 0 |
| SLAM | Information Architecture | 1 | 1 |
| SLAM | Interior Design Merchandising | 4 | 0 |
| SLAM | Lib Studies Elem Teacher Prep | 3 | 0 |
| SLAM | Licensed Vocational Nursing | 15 | 2 |
| SLAM | Machining \& Manufacturing Tech | 1 | 0 |
| SLAM | Management | 20 | 1 |
| SLAM | Marketing | 19 | 0 |
| SLAM | Media Arts: Animation | 1 | 0 |
| SLAM | Medical Assisting | 1 | 0 |
| SLAM | Multimedia Art \& Communication | 4 | 0 |
| SLAM | Music | 8 | 0 |
| SLAM | Noncredit Community Ed | 1 | 0 |
| SLAM | NR | 32 | 1 |
| SLAM | Operations | 4 | 1 |
| SLAM | Paralegal Studies | 4 | 0 |
| SLAM | Photography | 7 | 0 |
| SLAM | PoliticalScience for Trnsfr UC | 1 | 0 |
| SLAM | PoliticalScience for TrnsfrCSU | 1 | 0 |
| SLAM | Preschool Infant/Toddler | 3 | 0 |
| SLAM | Psychology | 24 | 1 |
| SLAM | Psychology for Transfer CSU | 11 | 1 |
| SLAM | Recreation Management | 7 | 0 |
| SLAM | Registered Nursing | 99 | 4 |
| SLAM | Restaurant Management | 1 | 0 |
| SLAM | Social and Behavioral Sciences | 11 | 0 |
| SLAM | Social Sciences | 5 | 0 |
| SLAM | Social\&Behavioral Science CSU | 3 | 1 |
| SLAM | Sociology for Transfer CSU | 8 | 1 |
| SLAM | Spanish | 1 | 0 |
| SLAM | Spanish for Transfer CSU | 2 | 0 |
| SLAM | Spanish for Transfer UC | 1 | 0 |
| SLAM | Special Education | 4 | 0 |


| SLAM | Speech Communication | 1 | 0 |
| :--- | :--- | ---: | :--- |
| SLAM | Sports Medicine | 9 | 0 |
| SLAM | Studio Arts for Transfer CSU | 3 | 0 |
| SLAM | Theatre Arts for Transfer CSU | 2 | 0 |
| SLAM | Theatre: Design/Tech Theatre | 2 | 0 |
| SLAM | Theatre: Professional Acting | 1 | 0 |
| SLAM | Viticulture | 4 | 0 |
| SLAM | Welding Technology | 20 | 0 |

## Data for Program with Vocational TOP Codes (CTE):

https://misweb.cccco.edu/perkinsv/Core Indicator Reports/Default.aspx
Please review the data and comment on any trends.
c. Current industry employment and wage data (please cite sources) Suggested sources:

ONet Online and EDD LMI site

## N/A

d. Industry employment and wage trends

## N/A

e. TOP code employment CORE indicator report

## N/A

f. Advisory committee recommendations

## N/A

## V. Continuous Improvement of the Program

a. Status of Final Plan of Action - Post Validation

Summarize the progress made on the recommendations from your last comprehensive program review plan of action

| PLAN OF ACTION | ACTION TAKEN/RESULT AND STATUS |
| :---: | :--- |
| 1. Mathematics Department has the <br> departmental retreat every semester to <br> discuss SLO data, decide on any changes <br> and plan for future assessments. | Completed and On-going. Mathematics <br> Department had the departmental retreats on <br> $8 / 12 / 2022$ for fall 2021 and on $1 / 20 / 2022$ for spring <br> 2022 to discuss SLO data. |
| 2.Continue to promote high academic <br> standards for mathematics students in <br> achieving success with Student Learning <br> Outcomes while making efforts to make <br> mathematics accessible to as many students <br> as possible. | Completed and On-going. |
| 3.Utilize the Math Center to increase <br> accessibility to resources and tutoring to <br> support students. Continue to support the <br> MESA and STEM programs and inform <br> students of their support services. | Completed and On-going. Math Center loaned 350 <br> graphing calculators to students in Spring 2022. <br> Math Center continues to offer both remote (online) <br> and on-campus tutoring services to support students. |
| 4.Continue to remain current in both <br> mathematics and technology. | Completed and On-going. All of our mathematics <br> courses have been mapped and approved onto the C- <br> ID numbering system. Textbooks used are current <br> and reflect state of the instruction and tools for <br> student success. |
| 5. Hire new full-time math instructors. | Completed and On-going. Mathematics Program <br> is notified that we will hire 2 full-time math <br> instructors for Fall 2022. However, we still need to <br> hire one more full-time math instructor to have 16 <br> full-time faculty members in our department. |
| 7.Increase the number of class sections as <br> demand necessitates. <br> instructors hire increase the size of the <br> qualified math instructor pool. | Completed and On-going. We recruited and hired <br> part-time math instructors in Fall 2021. |
| Completed and On-going. The number of Calculus |  |
| courses (Math 181 and Math 182) and Statistics |  |
| courses (Math 123) has increased. |  |


| 8. Continue to consider accommodations for students who cannot attend day time classes. Offer evening classes, summer classes, and online classes. | Completed and On-going. Mathematics Program continues to offer evening classes, summer classes, and online classes to accommodate students who cannot attend day time classes. |
| :---: | :---: |
| 9. Maintain class offerings at both the Santa Maria campus and the Lompoc Valley Center. | Completed and On-going. Mathematics Program continues to offer classes at both the Santa Maria campus and the Lompoc Valley Center. |
| 10. Continue to evaluate and update curriculum, maintaining course currency through AP\&P. | Completed and On-going. All of our mathematics courses have been mapped and approved onto the DID numbering system. |
| 11. Continue monitoring articulation feedback from universities. | On-going. |
| 12. Continue to volunteer for Friday Night Science and Bow -Wow. Continue to participate in college outreach efforts. | Completed and On-going. Math Center participated in Bow-Wow event in Spring 2022. Mathematics Program plans to participate in Career Exploration Day on April 1, 2022. |
| 13. Replace the M-400 building as soon as possible. As an intermediate solution, serious updates should be undertaken in the areas of HVAC, lighting, and sound control. | On-going. This still has not been accomplished. |
| 14. The Math Center needs a larger space due to the fact that it cannot accommodate all the students during the peak hours. Math Center needs to be relocated to a larger facility, such as the replacement for M400, as campus construction allows. | On-going. This still has not been accomplished. |
| 15. Add a second computerized classroom/lab. | On-going. This still has not been accomplished. |
| 16. Update all computerized equipment in M201 as needed. | On-going. Before Spring 2022 semester started, M201 is equipped to teach Hybrid courses (Room and Zoom). |
| 17. Purchase computers and other needed equipment for a second computerized classroom. | On-going. This still has not been accomplished. The second computerized classroom is not available yet. However, new technologies were installed in classrooms M-201, M-311, M-312, M-43-, M-431, M-438, W-23, W-26, and H-105 to offer Hybrid (Room and Zoom) courses. |


| 18. We are still down 2 full-time faculty <br> members (from 16) and have one <br> retirement expected at the end of the <br> 2020/2021 academic year. Hire at least 3 <br> full-time faculty members to reach 16 full- <br> time faculty members. | Completed and On-going. Mathematics Program <br> will hire 2 full-time faculty members for Fall 2022. <br> However, we need to hire one more full-time faculty <br> member to reach 16 full time faculty members. |
| :--- | :--- |
| 19. Hire an Instructional Assistant for the Math <br> Center (this position is currently on the <br> Staff Prioritization List). | On-going. This still has not been accomplished. |
| 20. Plan for potential retirements of full-time <br> mathematics faculty prior to the next <br> program review in 2026. | On-going. There is no plan for potential retirements <br> of full-time mathematics faculty at this moment <br> (Year 2021-2022). |
| 21. Expand the Math Center hours of operation <br> during the weekends (Saturdays and <br> Sundays). | On-going. This still has not been accomplished. |
| 22. Hire additional student tutors (especially |  |
| tutors for Statistics and Calculus courses) |  |
| for the Math Center. |  |$\quad$| Completed and On-going. Math Center |
| :--- |
| continuously needs to hire tutors for Statistics and |
| Calculus courses to replace student tutors who are |
| transferring next semester. |

b. List any new resources that the program received in the past year and the results

| Source | Specific Resource | Est. Amount \$ | Impact on program or course outcomes |
| :--- | :--- | :--- | :--- |
| District | Budget Augmentation; <br> Student Tutors | $\$ 69,000$ | More student workers were funded by <br> district to help student in Math Center, <br> both in-person and on campus. |

c. List any new or modified recommendations below, including rationale for these in the table.

| Program <br> Improvement <br> Plan <br> (Program, <br> Priority <br> Number, <br> year) | Anticipated Outcome (Goal) | Program <br> Goal Status <br> (Indicate if <br> this gao is <br> ongoing <br> from a <br> previous <br> Annual Or <br> Comprehens <br> ive Program <br> Review or <br> new this <br> year). | Alignment <br> to <br> to <br> Strategic <br> Diractions <br> and <br> planning <br> goals see " <br> Alignment <br> to <br> Strategic <br> Directions" <br> Attached | Activities | Justification (Evidence of need) | Resource <br> Request <br> (From <br> table <br> Below) | Anticipated Completion Date or Ongoing |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fully comply with the State Law of AB 705. <br> Research the implications of AB 705. <br> Develop curriculums as needed. | NEW | SLS 1 | Planning <br> Meetings Workshops | Mathematics Program is notified that by fall 2022 the California Community College system must transition to full implementation of AB705. |  | FALL 2022 <br> (On-going <br> if Needed) |
|  | Retrain part-time instructors when courses get dropped or moved to Community Education as a result of AB 705. | On-going | SLS 1 | Training Sessions <br> Workshops | Mathematics <br> Department heavily rely <br> on part-timers who teach development class repeatedly. When their classes get dropped, we will have higher level courses that need to be staffed. |  | FALL 2022 <br> (On-going <br> if Needed) |
|  | Establish a set of "PreTest" for each course that can be given to students the first day of class so they know what skills they are expected to bring to the class. | NEW | SLS 2 | Exam Writing Sessions | We expect to have more under-prepared students in coming Fall 2022 classes due to AB 705. <br> The "Pre-Test" will give the students a fair warning of what students are expected to know when entering 100s level courses. |  | FALL 2022 <br> (On-going <br> if Needed) |

d. Summary of request for resources. Please list the type of request (facility, technology, staffing, equipment, other) and rank their priority.

| $\begin{array}{\|l\|l} \text { Resource } \\ \text { Requests } \\ \text { (Program } \\ \text { RRRX } \\ \text { Rear) } \end{array}$ | Item | Program Goal | Type | One-time cost | On-going cost (per fiscal year) | Anticipated Completion Date or Ongoing |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 500 ClassCalc Lcenses per semester | SLS6 | Equipment | \$4000/ semester | $\begin{gathered} \$ 8000 / \\ \text { Year } \end{gathered}$ | $\begin{aligned} & \text { FALL 2022/ } \\ & \text { Ongoing } \end{aligned}$ |
| 2. | Replace the M-400 building as soon as possible. <br> (As an intermediate solution, serious updates should be undertaken in the areas of HVAC, lighting, and sound control as students are frequently distracted by the climate and sound issues) | IR4 | Facility | TBD | TBD | FALL 2022 |
| 3. | Relocate Math Center to a larger facility | IR4 | Facility | TBD | TBD | FALL 2022 |
| 4. | Add a second computerized classroom/lab. | IR2/IR4 | Facility | TBD | TBD | FALL 2022 |
| 5. | Hire one more Full-Time Faculty member to reach 16 full-time faculty members | IR1/IR2 | Staffing | TBD | $\begin{gathered} \begin{array}{c} \$ 58-82 \mathrm{k} \\ \text { +benefits } \end{array} \end{gathered}$ | FALL 2023 |
| 6. | Hire an Instructional Assistant for the Math Center <br> (RANGE 20A) | IR1/IR2 | Staffing | TBD | Full-time \$34,710+benefits <br> Part-time \$17,305+benefits | FALL 2022 |
| 7. | Recruit and hire new part-time math instructors as needed | IR1 | Staffing | TBD | TBD | On-going |


| 8. | Update all computerized equipment in M -201 as needed | SLS6 | Equipment | TBD | TBD | On-going |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 9. | Purchase computers and other needed equipment for a second computerized classroom | IR2 | Equipment | TBD | TBD | On-going |
| 10. | Training faculty members to address AB 705 | $\begin{gathered} \text { SLS1/SLS2/ } \\ \text { SLS3 } \end{gathered}$ | Other | TBD | TBD | $\begin{gathered} \text { FALL 2022/ } \\ \text { On-going } \end{gathered}$ |
| 11. | Workshop to research implications of AB 705 and to develop curriculums as needed | $\begin{array}{\|c\|} \hline \text { SLS1/SLS2/ } \\ \text { SLS3 } \end{array}$ | Other | TBD | TBD | FALL 2022/ On-going |
| 12. | Training part-time faculty members to fully comply with the State Law of AB 705 | $\begin{gathered} \text { SLS1/SLS2/ } \\ \text { SLS3 } \end{gathered}$ | Other | TBD | TBD | $\begin{array}{r} \text { FALL2022/ } \\ \text { On-going } \end{array}$ |

