



CCPD Survey

Spring 2017
March 6th 2017

Introduction

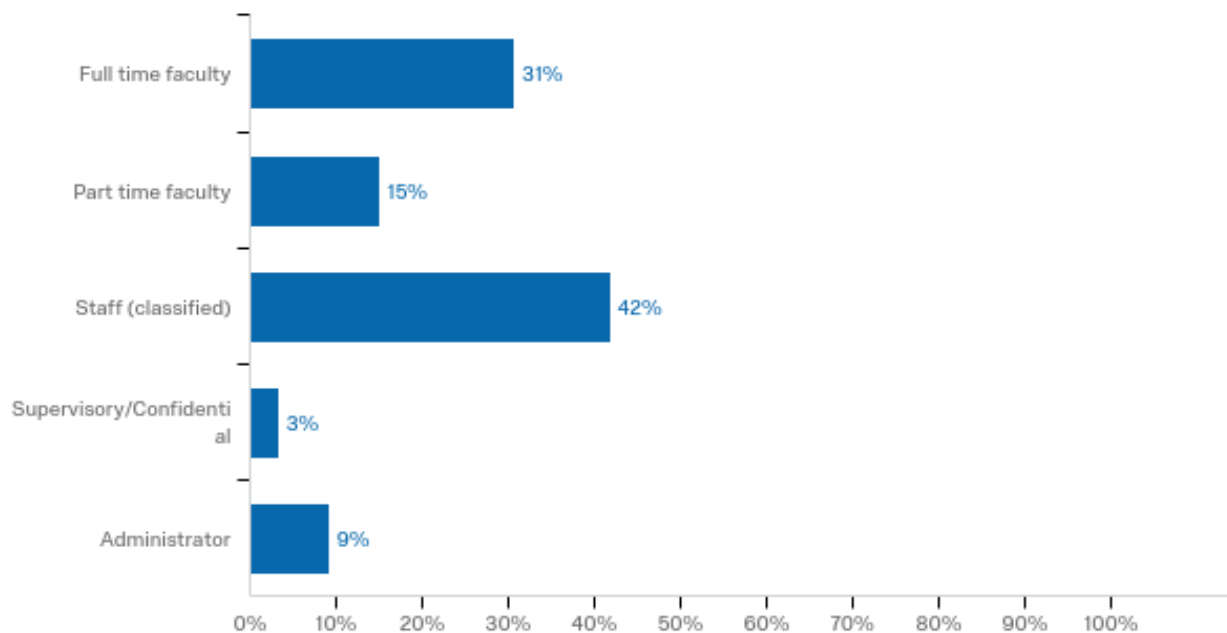
Surveys were sent out to all CSEA members, faculty, supervisory/confidential, and management. There were 155 survey respondents.

Survey respondents were given the following instructions:

The Institutional Effectiveness Council is tasked with the responsibility to evaluate the structure Councils and Committees: Pathways to Decisions (CCPD). Please provide your perceptions regarding communications and decision making. The information will be used to help improve the system for the future. Thank you for your input!

Data results

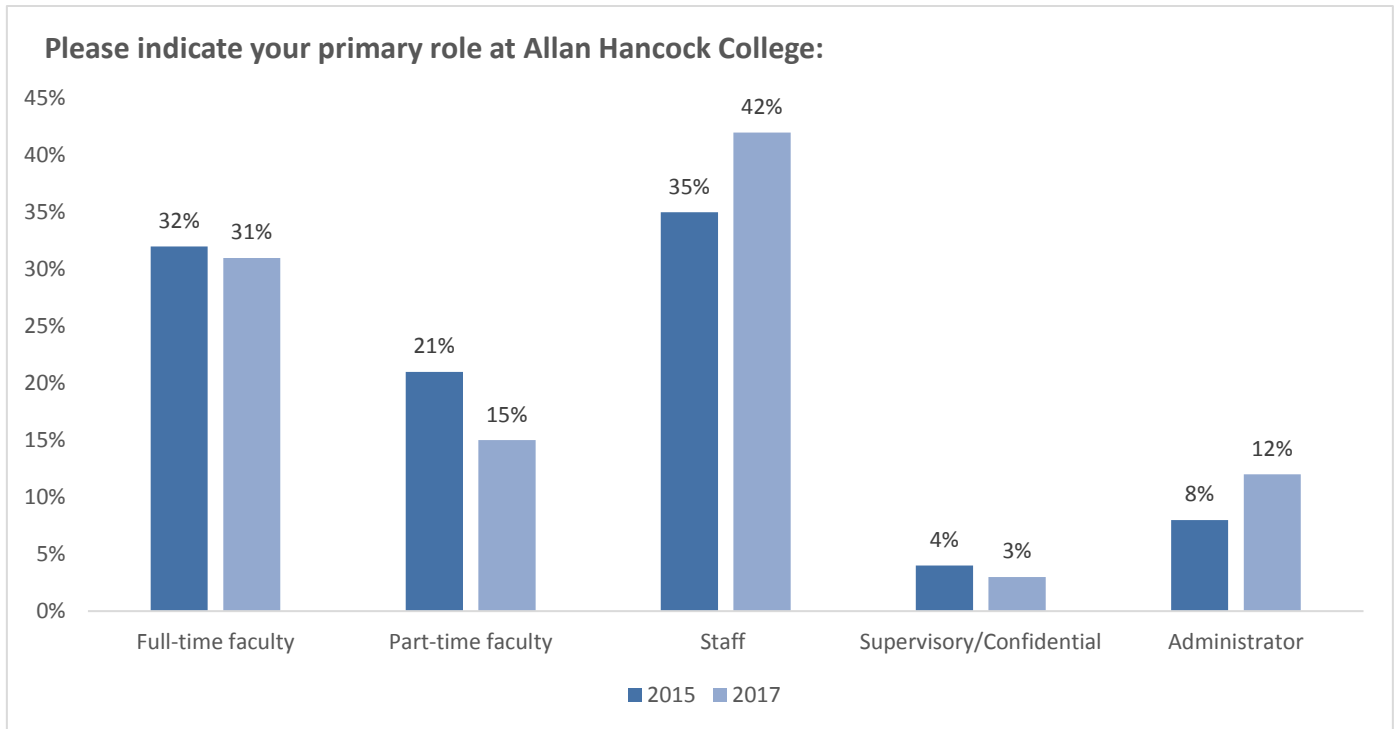
Please indicate your primary role at Allan Hancock College:



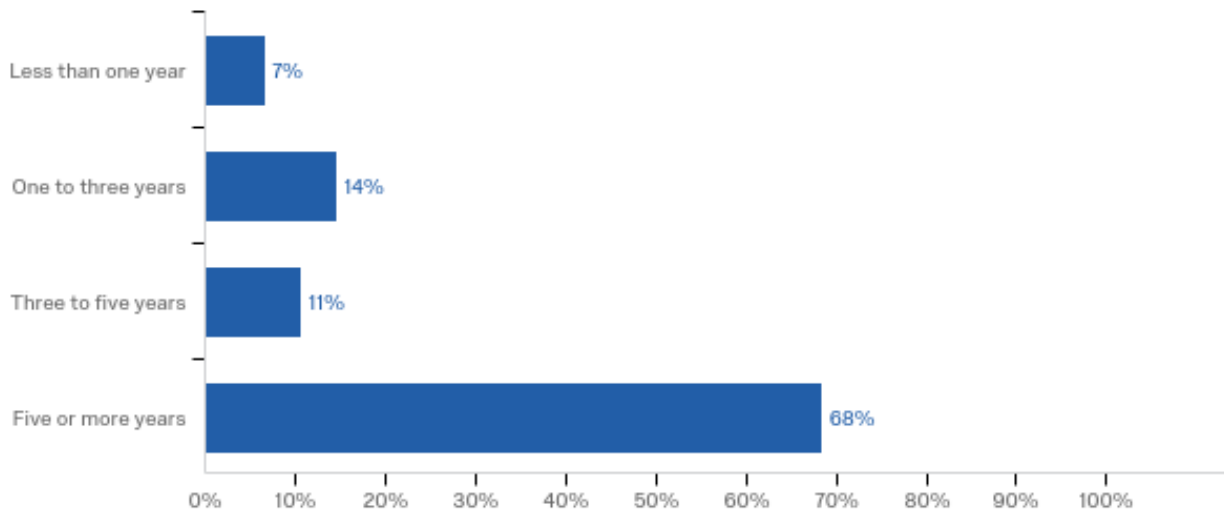
#	Answer	%	Count
1	Full time faculty	31%	47
2	Part time faculty	15%	23
3	Staff (classified)	42%	64

4	Supervisory/Confidential	3%	5
5	Administrator	9%	14
	Total	100%	153

Over-time comparison

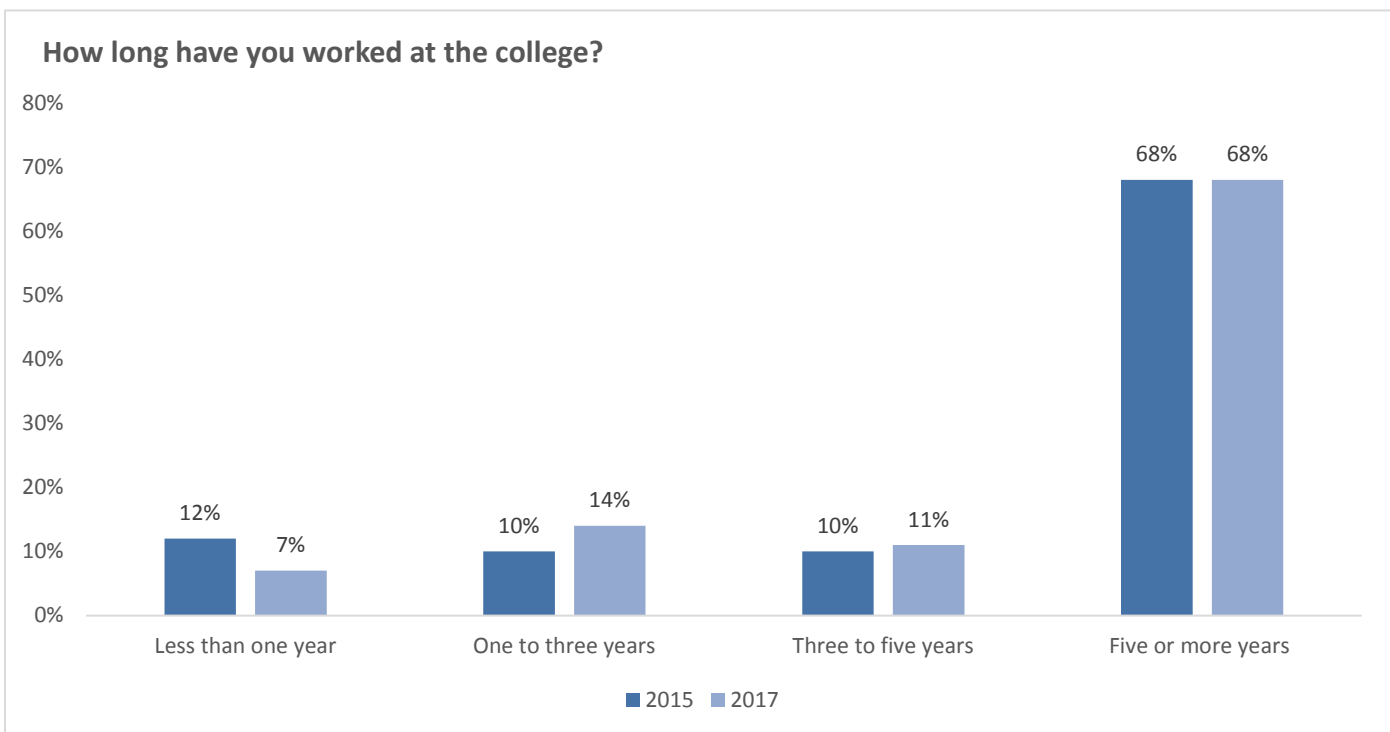


How long have you worked at the college?



#	Answer	%	Count
1	Less than one year	7%	10
2	One to three years	14%	22
3	Three to five years	11%	16
4	Five or more years	68%	104
	Total	100%	152

Over-time comparison



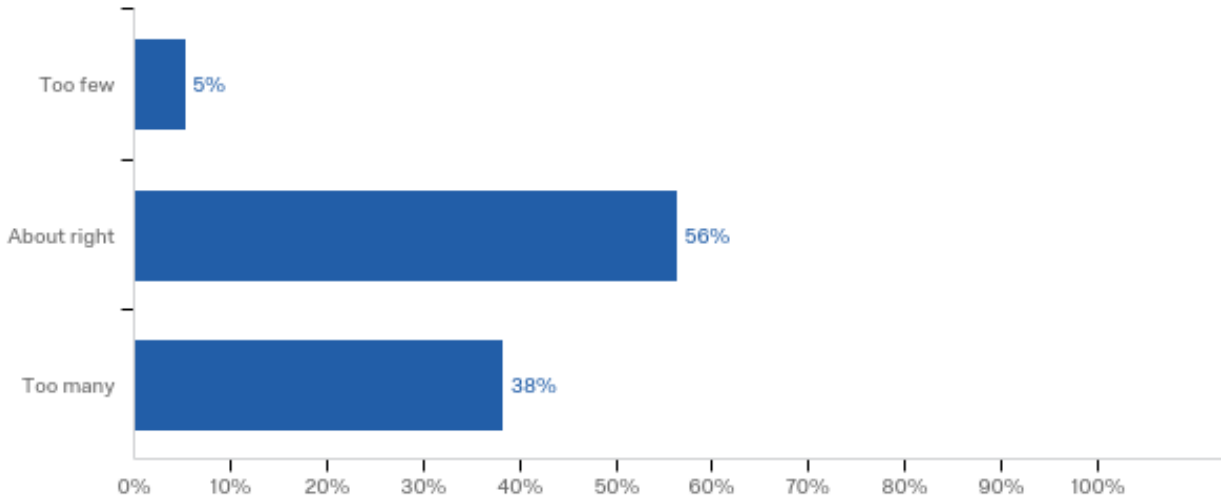
Please answer the following questions about councils and committees.

#	Question	Yes		No		Total
1	Do you currently serve on a council or committee?	56%	86	44%	67	153
2	I know who to contact when I have an issue that needs to be brought to the attention of a council/committee on campus and the process in place to get my issue resolved.	68%	104	32%	49	153
3	I am well informed of the actions taken by councils/committees on campus.	49%	75	51%	78	153
4	When a council/committee identifies actions to take they are implemented in a timely manner.	49%	66	51%	69	135
5	Councils and committees are more effective at accomplishing tasks than in years past.	68%	85	32%	40	125
6	I am aware there is a centralized place to view the updates of councils/committees.	58%	88	42%	63	151
7	I know who to contact if I would like to join or find out more information about a council/committee.	60%	90	40%	61	151
8	I am confident that the feedback provided to the current councils and committees structure will be used in a thoughtful and positive way to benefit the entire college.	64%	89	36%	49	138
9	I trust the diverse membership of each council/committee to properly address whatever issues are presented to them.	72%	104	28%	41	145

Over-time comparison

#	Question	2015	2017
1	Do you currently serve on a council or committee?	55%	56%
2	I know who to contact when I have an issue that needs to be brought to the attention of a council/committee on campus and the process in place to get my issue resolved.	66%	68%
3	I am well informed of the actions taken by councils/committees on campus.	50%	49%
4	When a council/committee identifies actions to take they are implemented in a timely manner.	46%	49%
5	Councils and committees are more effective at accomplishing tasks than in years past.	58%	68%
6	I am aware there is a centralized place to view the updates of councils/committees.	N/A	58%
7	I know who to contact if I would like to join or find out more information about a council/committee.	55%	60%
8	I am confident that the feedback provided to the current councils and committees structure will be used in a thoughtful and positive way to benefit the entire college.	59%	64%
9	I trust the diverse membership of each council/committee to properly address whatever issues are presented to them.	62%	72%

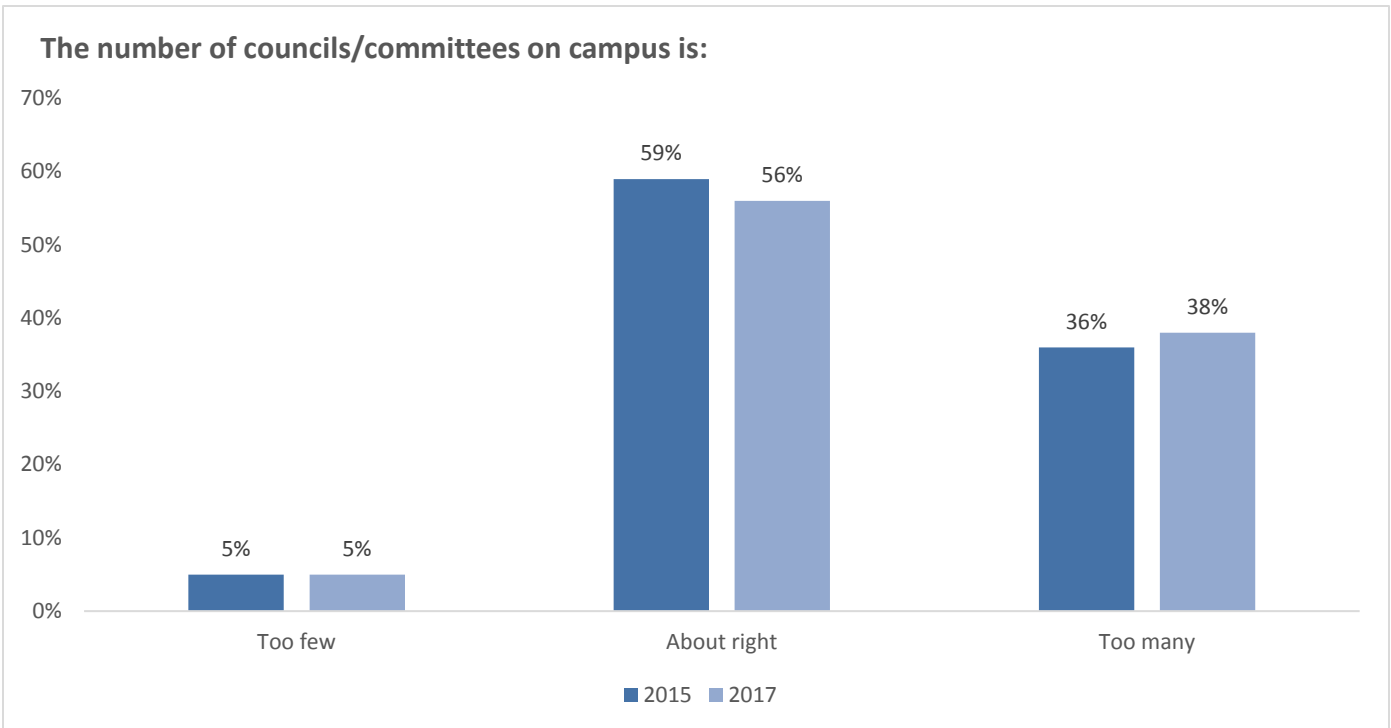
The number of councils/committees on campus is:

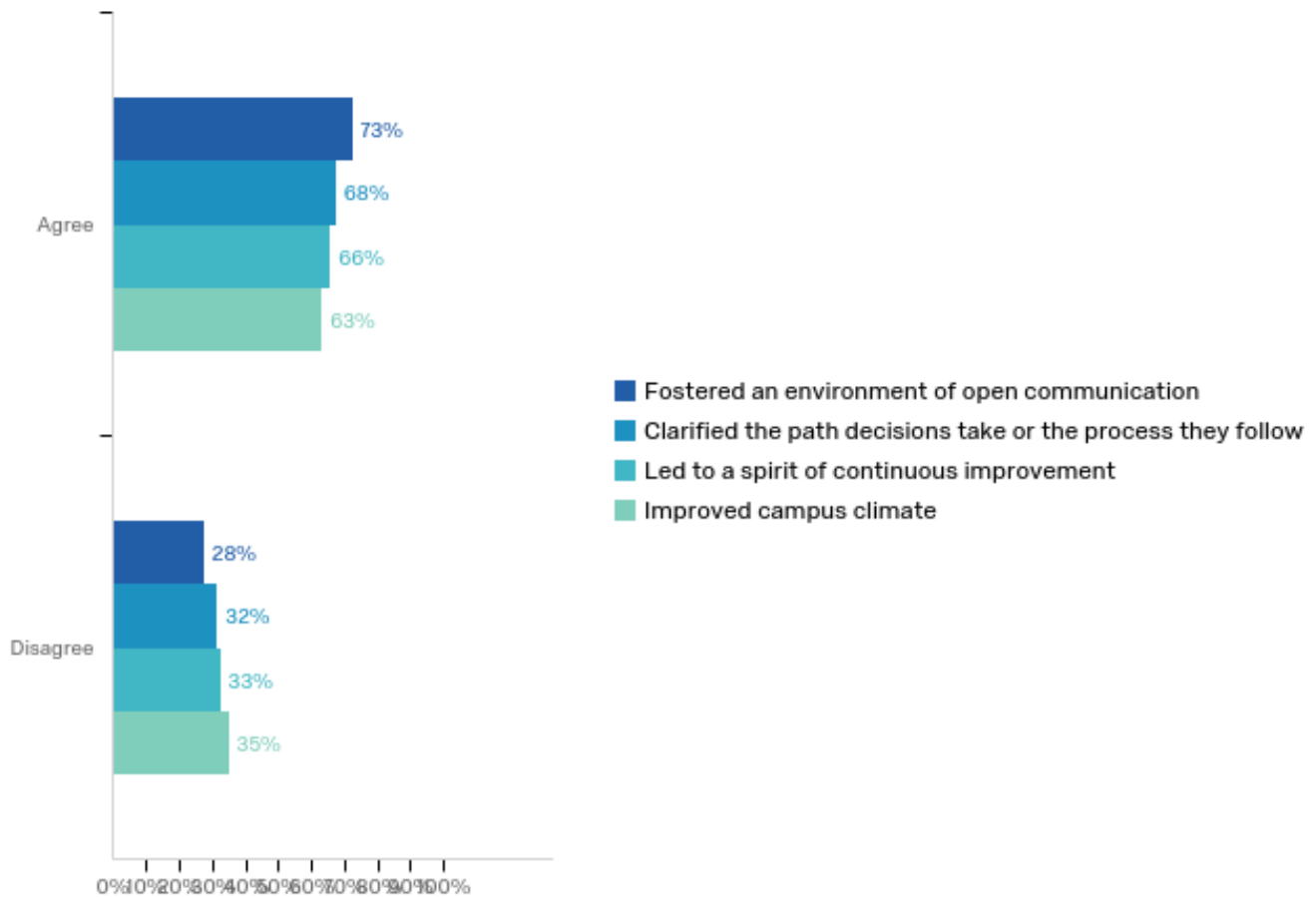


#	Answer	%	Count
1	Too few	5%	7
2	About right	56%	75
3	Too many	38%	51
	Total	100%	133

Over-time comparison

Since its adoption, the CCPD has:





#	Question	Agree		Disagree		Total
1	Fostered an environment of open communication	72.50%	87	27.50%	33	120
2	Clarified the path decisions take or the process they follow	68.07%	81	31.93%	38	119
3	Led to a spirit of continuous improvement	66.95%	79	33.05%	39	118
4	Improved campus climate	64.41%	76	35.59%	42	118

Over-time comparison

#	Question	2015	2017
		Agree	Agree
1	Fostered an environment of open communication	69%	72.50%
2	Clarified the path decisions take or the process they follow	59.4%	68.07%
3	Led to a spirit of continuous improvement	63.5%	66.95%
4	Improved campus climate	60.6%	64.41%

Breakdown by currently serve on committee – Yes/No

Please indicate your primary role at Allan Hancock College:

#	Question	Yes		No		Total
1	Full time faculty	81%	38	19%	9	47
2	Part time faculty	13%	3	87%	20	23
3	Staff (classified)	42%	27	58%	37	64
4	Supervisory/Confidential	100%	5	0%	0	5
5	Administrator	93%	13	7%	1	14

How long have you worked at the college?

#	Question	Yes		No		Total
1	Less than one year	40%	4	60%	6	10
2	One to three years	45%	10	55%	12	22
3	Three to five years	50%	8	50%	8	16
4	Five or more years	61%	63	39%	41	104

The number of councils/committees on campus is:

#	Question	Yes		No		Total
1	Too few	29%	2	71%	5	7
2	About right	57%	43	43%	32	75
3	Too many	67%	34	33%	17	51

Please answer the following questions about councils and committees.

Yes

#	Question	Yes		No		Total
1	Do you currently serve on a council or committee?	0%	0	0%	0	0
2	I know who to contact when I have an issue that needs to be brought to the attention of a council/committee on campus and the process in place to get my issue resolved.	84%	72	16%	14	86
3	I am well informed of the actions taken by councils/committees on campus.	51%	44	49%	42	86
4	When a council/committee identifies actions to take they are implemented in a timely manner.	51%	40	49%	39	79
5	Councils and committees are more effective at accomplishing tasks than in years past.	80%	60	20%	15	75
6	I am aware there is a centralized place to view the updates of councils/committees.	69%	59	31%	27	86
7	I know who to contact if I would like to join or find out more information about a council/committee.	71%	60	29%	25	85
8	I am confident that the feedback provided to the current councils and committees structure will be used in a thoughtful and positive way to benefit the entire college.	72%	57	28%	22	79
9	I trust the diverse membership of each council/committee to properly address whatever issues are presented to them.	80%	66	20%	16	82

No

#	Question	Yes		No		Total
1	Do you currently serve on a council or committee?	0%	0	0%	0	0
2	I know who to contact when I have an issue that needs to be brought to the attention of a council/committee on campus and the process in place to get my issue resolved.	48%	32	52%	35	67
3	I am well informed of the actions taken by councils/committees on campus.	46%	31	54%	36	67
4	When a council/committee identifies actions to take they are implemented in a timely manner.	46%	26	54%	30	56
5	Councils and committees are more effective at accomplishing tasks than in years past.	50%	25	50%	25	50
6	I am aware there is a centralized place to view the updates of councils/committees.	45%	29	55%	36	65
7	I know who to contact if I would like to join or find out more information about a council/committee.	45%	30	55%	36	66
8	I am confident that the feedback provided to the current councils and committees structure will be used in a thoughtful and positive way to benefit the entire college.	54%	32	46%	27	59
9	I trust the diverse membership of each council/committee to properly address whatever issues are presented to them.	60%	38	40%	25	63

Since its adoption, the CCPD has:

Yes

#	Question	Agree		Disagree		Total
1	Fostered an environment of open communication	80.00%	56	20.00%	14	70
2	Clarified the path decisions take or the process they follow	73.24%	52	26.76%	19	71
3	Led to a spirit of continuous improvement	74.29%	52	25.71%	18	70
4	Improved campus climate	68.57%	48	31.43%	22	70

No

#	Question	Agree		Disagree		Total
1	Fostered an environment of open communication	62.00%	31	38.00%	19	50
2	Clarified the path decisions take or the process they follow	60.42%	29	39.58%	19	48
3	Led to a spirit of continuous improvement	56.25%	27	43.75%	21	48
4	Improved campus climate	58.33%	28	41.67%	20	48