

# **Annual Planning Retreat**

The 2019 annual planning retreat was held on Friday, February 22, 2019, 9:00 am—3:30 pm at the Santa Maria Country Club. Over one hundred individuals (administrators, faculty, staff and students) were invited to participate in this year's retreat, and 67 attended (see the chart below).

The agenda included presentations and group activities. Attendees heard updates and information about the Promise Program, AB 705, the new Student Center Funding Formula, and Roadmaps to Success (the integration of guided pathways, the Promise program, AB 705, and other key initiatives).

Attendees reviewed the Institutional Priorities and Guiding Principles from last year's retreat, which included table discussions about opportunities and resource needs.

In the afternoon, participants engaged in conversations about existing and planned initiatives that will advance the college in the metrics identified in California Community College System Vision for Success goals. For information about the Vision for Success, go to this link: <u>https://foundationccc.org/Vision-for-Succes</u>

You can find the current proposed Vision goals recommended by the Institutional Effective Council on the myHancock Portal posted on the College Council and IEC sites. To see the AHC disproportionate impact analysis, visit this link: <u>http://bit.ly/VfSDI2019</u>



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Do you have a particular topic you would like featured in Data Sizzle? Let us know!

## **In Attendance**

Those in attendance at this year's planning retreat were as follows:

Trustees: 2 Supervisory/Confidential: 2 Part-time Faculty: 4 Students: 5 Classified: 10 Full-time Faculty: 18 Administrators: 26

# **Vision for Success Goals Timeline**

College Council is currently reviewing the proposed Vision for Success goals, which will also be agendized as information and action items at Academic Senate over the next month. Colleges are mandated to submit their goals by May 31 after approval by the local Board of Trustees. The AHC Board will receive the goal recommendations at the May Trustee meeting. Contact the Institutional Effectiveness office if you want to learn more about the Vision Goals.

#### **Contact Us**

Institutional Effectiveness Bldg. A-400 <u>Webpage</u> <u>Data Request Form</u> (805)922-6966 ext.3045

# Allan Hancock Guiding Principles and Priorities

Participants at the 2018 Planning Retreat developed Guiding Principles and Priorities to help direct focus and resources and integrate planning.

Guiding Principles:

- 1. AHC will change the odds for students by continuing to provide quality instruction while improving time to completion.
- 2. AHC will continue to value and appreciate equity and diversity.
- 3. AHC will ensure a positive community presence by responding to community needs, including outreach to nontraditional students.
- 4. AHC will strive to ensure fiscal integrity and management of resources by implementing sound scheduling practices based on relevant metrics and goals.

Priority Initiatives and Strategies:

- 1. Engage and support the community
- 2. Ensure sufficient institutional capacity to support current and future college success
- 3. Develop and implement strategies to improve student completion
- 4. Provide adequate professional development training to improve the appreciation of equity and diversity.

You can find additional details here https://www.hancockcollege.edu/institutional\_effectiveness/priorities.php

Participants at the 2019 Planning Retreat reviewed the status of these initiatives and the underlying strategies with a focus on current challenges and resource needs. Suggestions from the retreat include the following additional initiatives:

- 1. Streamline institutional processes
- 2. Address student learning needs
- 3. Scale best practices in place

Additional strategies proposed include

- 1. Promote ongoing initiatives
- 2. Increase resources, including training on current and proposed technology
- 3. Increase outreach beyond high schools to industry and community partners

IEC will be reviewing these suggestions and forwarding a recommendation to College Council.